

Kedrick Redd

Baton Rouge Community College
Baton Rouge, Louisiana

**INEOS Olefins & Polymers USA,
Chocolate Bayou Works**
Alvin, Texas



Kedrick Redd is an excellent employee who is very dedicated to his job and to his training. He has brought a positive attitude to the work place, getting along well with his team members and willing to help out wherever needed. Kedrick qualified for his job not long after beginning his training. This was impressive because he qualified well before the other new employees who had plant experience. He is a quick learner and already has begun training in another job on his own initiative. Because he is a very motivated employee, I believe that Kedrick will go far in this company.

~ Robert Riddle
Relief Team Leader
INEOS Olefins and Polymers USA
Chocolate Bayou Works

For years, Kedrick Redd drove product trucks to chemical and refining plants across the United States. "I had always wanted to be a process technician like my father, but I found it hard to get a job interview or get noticed by local plants," Kedrick said. "Since working for a plant was what I really wanted to do, my father encouraged me to go to school and get my Associate Degree in Process Technology (PTEC™). We both knew that the degree would give me a better chance for being hired."

Kedrick applied at several plants during his second year as a PTEC student at Baton Rouge Community College (BRCC), and was hired at BP Chocolate Bayou, contingent on his graduation. Since his wife was one year from finishing her nursing degree, Kedrick moved to Texas to start his new job, while she and their four children stayed in Louisiana.

"I was hired in the middle of a plant turnaround," Kedrick said. "Shortly after I started work, Hurricane Rita provided an opportunity for me to work in an additional unit as we brought the equipment down so we could safely vacate the facility."

"The experience Kedrick gained in his first months on the job, including a substantial first paycheck, reaffirmed to him that PTEC had been a wise choice for a new career," Kedrick's Baton Rouge Community College instructor Jerry Layne said. "Kedrick has returned to BRCC several times to speak and offer encouragement to other students. His main advice to them is to give 110 percent to their studies — the same dedication he displayed as a student."

"Students should pay attention to every detail, no matter how small," Kedrick said. "Everything that my instructors said or talked about has been a benefit to me on the job."